

## **Request for Proposals 6.0**

### **Inspirational Paradigm for Jesuit Business Education**

**Project Overview:** Under the sponsorship of the International Association of Jesuit Universities (IAJU), a Task Force representing the six regions of the world was convened in March 2019 to develop a pathway to drive transformation in Jesuit Business Education. A first step was the drafting of *The Inspirational Paradigm for Jesuit Business Education* in response to the most recent Apostolic Preferences of the Society of Jesus. The report was released in June, 2020, (<https://iaju.org/program/an-inspirational-paradigm-for-jesuit-business-education/>) and the American Jesuit Colleges and Universities (AJCU) Business School Deans, Colleagues in Jesuit Business Education (CJBE), the International Association of Jesuit Business Schools (IAJBS), and the IAJU Inspirational Paradigm Task Force are interested in encouraging the development of materials that will assist Jesuit business schools worldwide to align themselves with the Inspirational Paradigm.

**Project Goals:** This project will use a challenge grant program to encourage the development of materials – such as videos, podcasts, teaching notes, etc. -- that faculty can use to integrate the principles of the Inspirational Paradigm (IP) into their teaching, as well as to develop materials that would support co-curricular programming consistent with the IP.

**Scope of Work:** The scope of work will vary with the type of materials developed. Deliverables might include, but are not limited to, cases, videos, podcasts, simulations, teaching notes, supporting materials, etc. It is expected that some projects will entail more work than others, and incentive grants will vary to match the scope, with grants ranging between \$1,000 and \$10,000.

**Evaluation Metrics and Criteria:** The projects will be evaluated using the following criteria:

- Advancement of the aims of the IP.
- Evidence that the project will foster collaboration between and meet the needs of multiple Jesuit business schools. The author team must include members from at least two Jesuit universities, and must involve collaboration between institutions from the Global North and the Global South.
- Relevant expertise and experience of participants to produce a high-quality project.
- Special consideration will be given to those institutions that have not participated in the first five rounds.
- Applying faculty must come from a school that is an IAJBS dues-paying member and shows evidence of IP support such as hosting an IP Lecture Series, providing supplemental funds or course releases for faculty to pursue IP projects, or is a financial contributor to the RFP project.

**Submission Requirements:** The proposals will be evaluated based on these materials:

- **A description of the project** written with the evaluation criteria in mind. This document should include also: (a) A budget detailing the major spending categories, including stipends to grant participants and non-salary expenditures; (b) Sources and amounts of any other funding expected to support the project (including from the home institution(s) of participating faculty); (c) Project timeline, with finished product due on or before October 31, 2026. Proposals should not exceed 1250 words and ten pages including any attachments.

- Information on the **qualifications and experience of project participants** (including CVs).

Proposals are due by **April 30, 2026**, and should be submitted to Melanie Reynolds, Executive Assistant to Executive Dean Jim Joseph, at [inspirationalparadigmlmc@lemoyne.edu](mailto:inspirationalparadigmlmc@lemoyne.edu).